

Clarity of Goals	Strongly disagree	Disagree	Neutral	Agree	Strongly Agree
1. It was clear right from the start what I'm expected to learn from the internship					
2. I am clear about how I would be assessed.					
3. It was easy to know the standard of work expected of me in the internship					
4. I usually had a clear idea of what I am doing during the internship.					
University Support	Strongly disagree	Disagree	Neutral	Agree	Strongly Agree
1. My department was very helpful in preparing me to look for an internship					
2. My academic supervisor (i.e. university training manager) is extremely supportive					
3. My academic supervisor helped me to speak to the company when a problem arises.					



Company Support	Strongly disagree	Disagree	Neutral	Agree	Strongly Agree
1. My work supervisor tries to make the work experience interesting					
2. I am given useful feedback on my work					
3. My work supervisor motivated me to do my best work					
4. Staff of organization always available for help					
5. The organizations teach a new skill					
6. The organizations provide new knowledge					
Task Relevance	Strongly disagree	Disagree	Neutral	Agree	Strongly Agree
1. The organizations give a meaningful task					
2. The organization task has relevance to my studies					
3. The organization task has relevance to my interest					
Generic Competencies	Strongly disagree	Disagree	Neutral	Agree	Strongly Agree
1. The internship has helped to develop my ability to plan and organize my day to day work					
2. The internship has sharpened my analytic skills					
3. The internship has developed my ability to solve problems					
4. The internship has developed my ability to work as a team member					
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